


Job Evaluation Rating Document

	<p>Job Title <u>Medical Radiation Technologist Working Supervisor</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004; May 16, 2018</u></p> <p>Revised Date <u>March 13, 2025</u></p>	<p>Code</p> <hr/> <p>144</p>
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<p>Decision Making</p> <p>Testing is performed according to established guidelines. Performs diagnostic procedures by accommodating patients based on their limitations. Refines practices and methods to enhance patient care. May be required to make exceptions to accepted practice in on-call emergency situations.</p>	<p>Degree</p> <hr/> <p>4.0</p>
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<p>Education</p> <p>Grade 12. Medical Radiologic Technology Advanced diploma (Saskatchewan Polytechnic 2400 hours). Certified by Canadian Association of Medical Radiation Technologists.(Rating 5.0)</p> <p>*As per the MOA regarding Education factor review (January 2019) the JJEMC will continue to utilize 2767 hours as no other factors were impacted by this change. The education will remain at (5.5)</p>	<p>Degree</p> <hr/> <p>5.5</p>
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<p>Experience</p> <p>Thirty-six (36) months previous discipline-related experience to consolidate knowledge and skills with a basic knowledge of other disciplines within the department. Twelve (12) months on the job to develop supervisory/administrative skills, to gain an understanding of the discipline(s) within the department and to become familiar with department policies and procedures.</p>	<p>Degree</p> <hr/> <p>7.0</p>
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<p>Independent Judgement</p> <p>Performs administrative and supervisory duties within generally accepted practices. Work involves taking action in the application and modification of standards and protocols widely accepted within the Medical Radiation field. Exercises judgement in the analysis and/or troubleshooting of unusual problems relating to new equipment and procedures by assuring that professional standards are adhered to.</p>	<p>Degree</p> <hr/> <p>4.5</p>
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<p>Working Relationships</p> <p>Provides technical explanation and/or instruction to co-workers, technical staff and students. Must secure co-operation of other departments when developing policies and procedures. Contacts with patients and physicians may be specialized or emotionally charged.</p>	<p>Degree</p> <hr/> <p>4.0</p>
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Impact of Action May cause serious discomfort when performing procedures on patients. Misjudgement in scheduling patients and resources may result in uncoordinated, inefficient delivery of service.	Degree 3.5
Leadership and/or Supervision Provides regular direction to other technical staff including supervision, assigning work, input into performance appraisals and budgeting.	Degree 4.0
Physical Demands Regular physical effort when transporting, positioning patients and moving equipment, while walking and standing with periods of heavy lifting.	Degree 2.5
Sensory Demands Frequent cumulative sensory effort performing a variety of administrative/diagnostic duties including computer operation, preparing budgets/reports, gathering statistics and scheduling staff with competing multiple sensory demands.	Degree 3.0
Environment Regular exposure to major disagreeable conditions such as blood/body fluids, chemicals, radiation and unpredictable weights.	Degree 4.0